

Guidelines for Joint Appointment of Full-Time Faculty Members, Department of Political Science, National Taiwan University

Amended and approved by the Sixth Department Affairs Meeting of the spring semester of the 2022–2023 academic year on May 30, 2023

- Article 1 The Department establishes these Guidelines (“the Guidelines”) on the joint appointment of full-time faculty members and researchers in accordance with the University’s regulations on joint appointments, in order to promote resource sharing and academic and interdisciplinary integration with other colleges, departments, institutes, and programs within the University.
- Article 2 In accordance with teaching, research, or future development needs, the Department may jointly appoint full-time faculty members from other colleges, departments, graduate schools, or programs of the University (“other departments and institutes”).
- Joint appointments are generally based on the principle of being appointed to two departments or institutes. However, this limitation does not apply if approved by the faculty evaluation committee of the primary and secondary appointing departments or institutes.
- Article 3 Faculty members of the Department jointly appointed from other department or institutes are appointed after the Department and the other department or institute submit the appointment to the University President for approval in accordance with administrative procedures. Appointments of faculty members of the Department by other departments or institutes must be approved by the Department’s Faculty Evaluation Committee and handled in accordance with administrative procedures.
- Jointly appointed faculty members must meet the qualifications for appointment.
- Article 4 The allocation of personnel quota for faculty members jointly appointed by the Department and other departments or institutes is determined by negotiation between the Department and the other department or institute.
- When the joint appointment of full-time faculty members from other departments or institutes is included in the personnel quota of the Department, the allocation must be determined by the New Faculty Selection Committee of the relevant division of the Department and approved by the Department’s Faculty Evaluation Committee. The same applies when other departments or institutes appoint full-time faculty members from the Department.
- If a new full-time faculty member is recruited from outside the University, the Department and other hiring departments or institutes must specify the details of the joint appointment and main appointment arrangements in the job announcement.
- Article 5 The employment procedures and rights and obligations of full-time faculty members jointly appointed by the Department and other departments and institutes are as follows.
1. Matters such as new hiring, promotion, evaluation, leave, extension of appointment, and awards for faculty members whose primary appointment is with the Department are handled by the Department.

If a faculty member is included in the personnel quota of both the primary and secondary appointing departments, but the primary appointment is with another department or institute, the aforementioned matters are handled by the other department. However, the Department shall appoint one full-time faculty member of equivalent rank, along with the Department Chair or their representative, to attend deliberations on new hiring, promotion, and extension of appointment.

If the faculty member is included in the personnel quota of the other department or institute and is not included in the Department's personnel quota, the Department shall appoint one full-time faculty member of equivalent rank to attend deliberations on new hiring.

2. Faculty members jointly appointed by the Department have rights and obligations regarding teaching, participating in research projects, advising graduate students, attending meetings, voting and being elected, and access to administrative resources in the department or institute of the secondary appointment. These rights and obligations may be specified in an agreement negotiated between the Department and the department or institute of the secondary appointment, which is implemented after approval by the Department Affairs Meeting.

3. Full-time faculty members with their main appointment at the Graduate Institute of Public Affairs, National Taiwan University, and a joint appointment with the Department have the same rights and obligations as full-time faculty of the Department, unless otherwise specified in Item 1 of this Article or in the agreement between the parties.

Beginning from the fall semester of the 2023–2024 academic year, matters such as new hiring, promotion, evaluation, professional development, leave, extension of appointment, and awards for full-time faculty members jointly appointed by the Department and the Graduate Institute of Public Affairs, National Taiwan University, in addition to handling according to the provisions of Item 1, may also be submitted for joint review by the Department and the Graduate Institute of Public Affairs following the agreement of the Department Chair and the Director of the Graduate Institute of Public Affairs.

4. For full-time faculty members jointly appointed by the Department and the Graduate Institute of Public Affairs, National Taiwan University prior to the end of the spring semester of the 2022–2023 academic year, the department or institute of the primary appointment is based on the personnel records of the University at the end of the spring semester of the 2022–2023 academic year.

5. Any changes to the department or institute of the primary appointment or the allocation of the personnel quota of the jointly appointed faculty mentioned in the previous item shall be proposed by the Department Chair or the parties involved and implemented following approval by the Faculty Evaluation Committee of the Department and the parties involved.

6. Unless otherwise decided by the Department Affairs Meeting, the teaching, research, guidance, and service obligations in the Department of full-time faculty members of the

Department who are jointly appointed by departments or institutes besides the Graduate Institute of Public Affairs, National Taiwan University, are not affected.

Article 6 The personnel quota for adjunct faculty members jointly appointed by the Department and other departments or institutes is handled in accordance with Article 4 of these Guidelines. The related review procedures follow the provisions of Article 5, Item 1 of these Guidelines.

Article 7 These Guidelines are effective from the date of promulgation after being approved by the Department Affairs Meeting. Any matters not covered herein are handled in accordance with the relevant regulations of the University.