

Implementation Rules for Enhancing Academic Research in the Humanities and Social Sciences of the
Department of Political Science, National Taiwan University

Approved by the Department Affairs Meeting on November 18, 2003

Approved by the College Affairs Meeting on December 15, 2003

- Article 1 The Department of Political Science, National Taiwan University (“the Department”) establishes these Implementation Rules in accordance with the *National Taiwan University Regulations for Enhancing Academic Research in the Humanities and Social Sciences* in order to enhance academic research in the humanities and social sciences.
- Article 2 There are two methods for reducing teaching hours:
1. Reduce weekly teaching hours by 3 hours each semester (i.e., professors from 8 hours to 5 hours, associate professors and assistant professors from 9 hours to 6 hours, and lecturers from 10 hours to 7 hours) to focus on research and writing for a period of three years. At the end of the three-year period, the research and writing outcomes must be submitted for evaluation.
 2. Designate one semester within the three-year period during which there is no teaching obligation in order to fully dedicate time to research and writing. During the remaining five semesters, the normal teaching hours will apply without the need to increase teaching hours. At the end of the three-year period, the research and writing outcomes must be submitted for evaluation.
- Faculty members who pass the evaluation of research outcomes at the end of the three-year period may proceed with the next phase after one year, while those who do not pass will be ineligible to submit any applications for teaching hour reductions for three years.
- Faculty members who submit an application for a reduction in teaching hours must include a proposal for research and writing to be conducted during the three-year period along with any other relevant materials for review by the Department’s Faculty Evaluation Committee.
- Article 3 The Department will arrange for adjunct faculty members to teach courses that cannot be taught due to the reduction in teaching hours, including recruiting adjunct faculty members who are not included in the personnel quota to meet the required number of courses and teaching hours, with the necessary funding provided by the University.
- Article 4 Faculty members who apply for a reduction in teaching hours are not permitted to teach outside the University or in continuing education or professional education programs within the University during the period of reduction in teaching hours (the three-year period referred to in Article 2 of these Implementation Rules). They may not hold positions at other public or private institutions, engage in tasks commissioned by other public or private organizations, accept research projects unrelated to their three-year research and writing plan from any organization other than the National Science Council, serve in any administrative roles at the University, or be seconded to other units. They are exempt from the obligation to serve on

various committees within the University or as representatives in meetings. Those who have completed a secondment may not apply for a reduction in teaching hours for a period of three years. Those who served as faculty members at the University for less than two years may not apply for a reduction in teaching hours. No additional compensation will be provided for any hours that exceed the allotted teaching hours as a result of the reduction.

Article 5 The number of faculty members who have no teaching obligations for one semester within the three-year period specified in Item 2 of Article 2 shall not exceed 10% of the total number of faculty members in the Department for that semester. The total number of faculty members applying for reductions in teaching hours under Item 1 and Item 2 of Article 2 shall not exceed 20% of the total number of faculty members in the Department for that semester. The aforementioned percentages represent the maximum funding approved by the University for recruiting adjunct faculty members for teaching.

Article 6 The Department may independently approve the applications of faculty members for reductions in teaching hours within the budget approved by the University for recruiting adjunct faculty members. In light of the limited number of positions, when the Department evaluates applications for reductions in teaching hours, the following principles shall be considered in order:

1. The overall teaching situation of the Department (including the number of courses, teaching hours, and teaching quality) is not adversely affected.
2. Priority is given to those who have demonstrated outstanding research and writing achievements in the past three years.
3. Priority is given to applicants who are assistant professors or associate professors.
4. Priority is given to those who have not previously submitted applications for reductions in teaching hours.
5. Priority is given to those who have received multiple grants for research projects from the National Science Council in recent years.

The first and second principles are the key considerations. However, those who have not published a peer-reviewed book or journal article within the past three years are not eligible to apply.

Article 7 The evaluation of faculty members applying for a reduction in teaching hours, as outlined in Article 2, at the end of the three-year period is conducted in accordance with the relevant regulations established by the College of Social Sciences.

Article 8 Faculty members must submit applications for a reduction in teaching hours by March 1 of each year and include relevant materials with the application.

Article 9 Any matters not covered by these Implementation Rules shall be handled in accordance with the relevant provisions.

Article 10 These Implementation Rules and any amendments thereto are implemented after being

approved by the Department Affairs Meeting and submitted to the College for approval for reference.