Regulations for the Establishment of the Faculty Evaluation Committee of the Department of Political Science, College of Social Sciences, National Taiwan University

Approved by the Department/Graduate Institute Affairs Meeting on March 20, 1991

Amended and approved by the Department/Graduate Institute Affairs Meeting on May 15, 1991

Amended and approved by the Department/Graduate Institute Affairs Meeting on June 16, 1998

Approved by the College Affairs Meeting on June 19, 1998

Amended and approved by the 2067th Administrative Meeting on August 4, 1998

Approved by the Department/Graduate Institute Affairs Meeting on May 29, 2007

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Approved by the 2493rd Administrative Meeting on September 4, 2007

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Amended and approved by the 2613rd Administrative Meeting on March 2, 2010

Issued in Yuan-Jen-Tzu No. 0247 (2010) on March 26, 2010

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Article 4 amended according to the resolution of the First University Affairs Meeting of the fall semester of the 2013–2014 academic year held on October 19, 2013

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Article 3 and Article 4 amended according to the resolution of the Second University Affairs Meeting of the spring semester of the 2013–2014

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Article 1 These Regulations are established in accordance with Article 8, Paragraph 1 of the National Taiwan University Guidelines Governing the Establishment of the Faculty Evaluation Committee of Each Department and Division.

Article 2 The Department's Faculty Evaluation Committee is responsible for reviewing faculty

appointments, promotions, and other matters that require deliberation by the Faculty Evaluation Committee in accordance with laws and regulations. It is divided into the Faculty Appointment Review Committee and the Faculty Promotion Review Committee. The Department Chair serves as the convener and meeting chair for each committee.

- Article 3 The Faculty Appointment Review Committee is responsible for reviewing matters related to the new (or changed) appointments, joint appointments, dismissals, suspensions, and non-renewals of appointments for full-time faculty members, as well as extensions of service for professors and associate professors, research leave for professors and associate professors, and
 - new (or changed) appointments for adjunct faculty members. It is organized in accordance with the following provisions:
 - 1. Except for the Department Chair, who is an ex officio member and serves as the convener, the remaining committee members are selected from among the Department's full-time faculty members at the rank of assistant professor or above, with at least five members selected from each of the Political Theory Division, International Relations Division, and Public Administration Division.
 - 2. Members of the Faculty Appointment Review Committee who hold a rank lower than that of the candidate being reviewed may not participate in the evaluation. In such cases, the committee members are not counted in the number of required attendees and do not have voting rights.

The Faculty Promotion Review Committee is responsible for reviewing matters related to faculty promotions. Except for the department chair, who is an ex officio member and serves as the convener, the remaining committee members are selected from among the Department's full-time professors, with at least five members selected.

Faculty members who have been abroad for more than six months in the current academic year, who did not pass the most recent faculty review, or whose cases of dismissal, non-renewal, or final suspension are still under review, and who are temporarily continuing their appointment, may not serve on the Faculty Appointment Review Committee or the Faculty Promotion Review Committee.

Faculty members on secondment are not counted in the number of required attendees for the Faculty Appointment Review Committee or Faculty Promotion Review Committee and do not have voting rights.

The Faculty Appointment Review Committee and Faculty Promotion Review Committee handle matters related to faculty appointments and promotions in accordance with the relevant regulations on faculty appointments and promotion of the Department.

The relevant regulations for faculty appointments and promotions of the Department are specified separately.

The non-renewal or severance procedures for faculty members who do not pass the review

shall be handled in accordance with the University's Faculty Evaluation Guidelines.

Article 4 A quorum of at least two-thirds of the members present is required for a Meeting of the Faculty Evaluation Committee to take place, and resolutions require the approval of a majority of the members present. However, the attendance and resolution thresholds for <u>dismissal</u>, <u>non-renewal</u>, and <u>suspension of employment shall be handled in accordance with the relevant provisions of the Teachers' Act</u>.

If there are more applicants than vacancies, and if the votes in the first round exceed half of the attending committee members, the candidate with the highest number of affirmative votes is recommended for appointment. If there is a tie in the number of affirmative votes, a second round of voting will take place. Each committee member may only vote for one candidate, and the candidate with the highest number of votes is recommended for appointment.

Members of the Faculty Appointment Review Committee and Faculty Promotion Review Committee shall recuse themselves when reviewing or discussing matters related to their own interests. If a member fails to recuse themselves, the chair may request the member to do so. When reviewing or discussing cases, the number of committee members in the Faculty Evaluation Committee shall exclude those members mentioned in the previous paragraph and in Article 3, Paragraph 1, Item 2. After these exclusions, the remaining number of committee members must still comply with the provisions of Article 3, Paragraph 1, Item 1 and Article 3, Paragraph 2.

- Article 5 Committee members of the Faculty Evaluation Committee must participate in the entire meeting; otherwise, they are not allowed to vote. In case of any disputes, the meeting chair will make the final decision.
- Article 6 The Faculty Promotion Review Committee shall provide applicants for promotion the opportunity to present their case in person.
- Article 7 Applicants for hiring and promotion must submit their works and relevant materials for review in accordance with the Department's regulations.
- Article 8 Any matters not covered by these Regulations are handled in accordance with the relevant provisions.
- Article 9 These Regulations are effective from the date of promulgation after being approved by the Department Affairs Meeting and College Affairs Meeting, and submitted to the Administrative Meeting for record.